

Adili

Adili tip-offs
Whistleblowing services

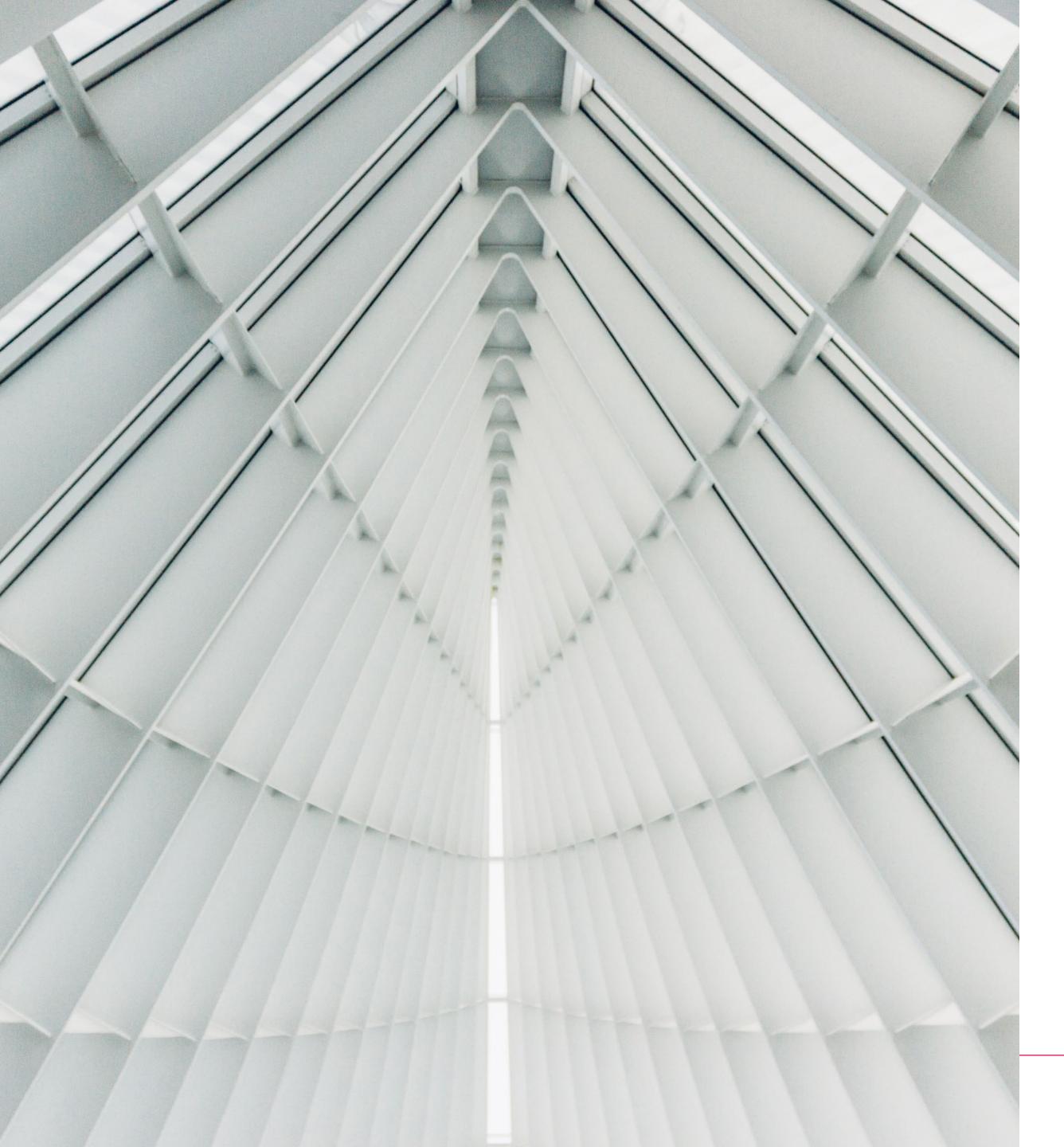
About Adili

Adili Corporate Services (formerly Axis Kenya) is the largest corporate secretarial services firm in Kenya with operations in Kenya, Uganda and Tanzania. We specialise in professional company law compliance and corporate governance advisory and support services, allowing you to focus your attention on achieving your business goals and objectives.

The firm has recently acquired Livingstone Associates, a renowned company secretarial service provider in Kenya and has over 100 years of experience in delivering quality corporate secretarial and related services in the East African region.

The increasing complexity of corporate statutory compliance obligations and the need for expert advice on corporate governance calls for a dedicated and specialist team to support your business in these matters. Adili Corporate Services fulfils this role for your business.





Whistleblowing

Whistleblowing is one of the key components of comprehensive fraud risk management, which aims at deterring, detecting, addressing and dealing with the effects of fraud and other irregularities.

Whistleblowing is a simple, yet highly effective process that enables concerned persons to report fraudulent, corrupt and unethical practices to those who can take action within the organisation. It works by providing a medium through which concerned persons can disclose or report wrongdoing without fear of victimisation. It also provides certainty about how, where and to whom such disclosure or report should be made.

A key importance of whistleblowing arises from the time it saves in getting important information to executive decision makers. Quick action helps the organisation to avoid (further) loss – of assets, information or reputation.

Key requirements for effective whistleblowing are that:

- Potential users know how to use the whistleblowing facilities and have confidence in them; and
- There are multiple reporting options that are convenient to potential users.



Whistleblowing is the disclosure or reporting of wrongdoing, including but not limited to misconduct, sexual harassment, conflict of interest, corruption, fraud and theft; and acts to cover up any of these activities

How much does the management know? 4% of problems are known of problems are known to middle to top managers management 74% of problems are known to supervisors 100% of problems are of problems are NOT known to top known to front-line managers employees

Whistleblowing process



Key Benefits

Discover potential issues sooner

- Deterrence of wrongdoing as perpetrators are forced to think twice
- Access to hard-to-reach information by senior management
- Early detection of fraud/ misconduct leading to reduced losses
- Allows for handling of potential issues internally
- Allows for overall improvement in the ethical culture within the organisation

Features

Legal privilege*

- Reporting channels manned all day, every day
- Electronic logging of reports
- Secure communication and confidentiality
- Timely response and feedback
- * Dependent on setup

Contact Us



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